



Job Announcement: Managing Attorney

Employment, Education and Accessibility Team

Join the National Movement to Advance Disability Rights

Are you a passionate advocate for equality, justice, and inclusion of people with disabilities? The **National Disability Rights Network (NDRN)** — the nation’s largest nonprofit membership organization dedicated to protecting and advancing the rights of individuals with disabilities—is seeking a **Managing Attorney** to join our dynamic legal team and lead our **Employment, Education, and Accessibility Unit**.

This is more than a legal position—it’s an opportunity to drive systemic change. You’ll help shape national strategies that ensure people with disabilities have the freedom and support to live, work, and thrive in their own communities, in keeping with the **goals of the Americans with Disabilities Act (ADA), the Individuals with Disabilities in Education Act (IDEA), the Rehabilitation Act of 1973, as amended,** and other laws.

Who We Are

At NDRN, we believe that disability rights are civil rights. We serve as the nonprofit membership organization representing the federally mandated Protection and Advocacy (P&A) and Client Assistance Program (CAP) agencies in every U.S. state and territory, as well as the Native American Disability Law Center in the four corners region.

Together, this nationwide network is a powerful force for equality—working to ensure that people with disabilities have equal opportunity, self-determination, and access to justice.

As part of our team, you'll:

- Partner with passionate advocates and attorneys across the country to uphold and expand the promise of the ADA.
- Influence national policy and litigation strategies that protect and advance disability rights.
- Join a collaborative, mission-driven organization that values innovation, integrity, and inclusion.
- Contribute to work that produces measurable, lasting impact in communities nationwide.

At NDRN, we don't just defend rights—we build pathways to inclusion. If you're ready to use your legal expertise to create lasting change, this is where your work will matter every day.

What You Will Do:

- Provide day-to-day supervision and management of a team of NDRN attorneys and non-attorney advocates, including setting priorities, assigning work, monitoring workloads, and ensuring timely and high-quality deliverables.
- Supervise staff providing legal technical assistance to Protection and Advocacy (P&A) and Client Assistance Program (CAP) attorneys and advocates on disability rights related to employment, education, vocational rehabilitation, work-incentives rules, and physical and programmatic accessibility.
- Conduct regular team meetings; provide coaching, feedback, and performance evaluations; and support professional development and skills development for supervised staff.
- Plan, coordinate, and deliver accessible, high-quality training, both virtual and in-person, on litigation and non-litigation strategies to

protect and advance the employment and education rights of adults and youth with disabilities.

- Collaborate with state-level P&A programs to identify and address strategies for addressing employment services (such as vocational rehabilitation and habilitation services, transition services from secondary to post-secondary employment or training, and Workforce One Stop Center services), individual rights violations, and individual and systemic barriers within education systems and the workforce.
- Develop and maintain legal resources, toolkits, and guidance materials.
- Serve as a subject matter expert and primary liaison with federal agencies and national partners for assigned areas.
- Draft policy proposals, position papers, and regulatory comments to advance disability rights and inclusion.
- Support NDRN initiatives and grant-funded projects related to employment, education and physical and programmatic accessibility.
- Contribute to reports documenting the outcomes and impact of P&A advocacy.

Qualifications:

- Juris Doctor (JD) from an accredited law school; licensed and in good standing in at least one U.S. jurisdiction.
- Minimum 10 years of legal experience, including litigation and/or policy advocacy in disability rights as it relates to the employment and education rights for people with disabilities.
- At least 4 years of cumulative direct experience representing clients in federal or state administrative processes, or in litigation, involving employment and/or education rights and services for people with disabilities.
- At least 3 years of supervisory experience.
- Demonstrated expertise with the IDEA, Title I of the ADA, and Titles I and V of the Rehabilitation Act (as amended by the Workforce Innovation and Opportunity Act).
- Strong legal research, writing, and communications skills.
- Proven ability to design and deliver engaging legal trainings for adult learners.

Preferred Qualifications:

- Experience working with nonprofit legal services organizations or a Protection and Advocacy program.
- Familiarity with the Social Security Act work incentives rules and provisions of Title II and III of the ADA related to physical and programmatic accessibility.
- Experience collaborating with federal agencies or national advocacy organizations.

Location & Work Environment

The position is fully remote from within the United States. NDRN's office is located in Washington, D.C.

Occasional travel and weekend work, as needed.

Compensation and Benefits

- Salary Range: \$115,000 - \$125,000
- Benefits: competitive salary commensurate with experience and a comprehensive benefits package including health, dental, and vision insurance, paid time off and holidays, retirement plan options, and a flexible work environment.

How to Apply

Interested candidates should submit a **cover letter** and **resume** to:

David Hutt, Director of Legal Services via email or U.S. Postal Service:

- **Email documents to:** LegalUnitPosition@ndrn.org. Please include "Managing Attorney – Employment, Education," in the subject line.
OR
- **Mail Documents to:** National Disability Rights Network, 820 First Street, NE, Suite 740, Washington, DC 20002. (Must be received by the deadline)

Applications will be reviewed on a rolling basis and **will be accepted until Thursday, April 30, 2026.**

Candidates selected for an interview will be required to submit a writing sample.

Reasonable Accommodations:

NDRN provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application or hiring process, please notify us at hr@ndrn.org.

NDRN is an equal opportunity/affirmative action employer, and we prohibit discrimination and harassment of any kind and fully complies with all federal, District of Columbia, and applicable state employment laws, including Title VII of the Civil Rights Act of 1964, the Rehabilitation Act of 1973, as amended, the Age Discrimination in Employment Act, and the Americans with Disabilities Act, as amended. Individuals with Disabilities are encouraged to apply.