



Disability Rights Idaho (DRI) is a values-based non-profit that provides free legal services to Idahoans with disabilities. DRI's mission is to educate, advocate, investigate, and litigate to protect and advance the rights of Idahoans with disabilities. Our vision is to see people empowered, voices heard, equity achieved, and differences celebrated. We hold the values of integrity, quality, dignity of risk, teamwork, and inclusivity.

We are looking for a full-time (32 hours a week) Legal Director to oversee our team that provides legal services to persons with disabilities. The Legal Director will work to achieve the overall agency mission. The Legal Director will provide leadership to help DRI achieve its overall vision of a society in which persons with disabilities have equality of opportunity, full participation, and the ability to exercise meaningful choice. The Legal Director is responsible for the quality and delivery of DRI's legal services. The Legal Director leads, supervises, and supports attorneys and non-attorney advocates who provide direct client representation and serves as lead counsel or co-counsel in major litigation including class action lawsuits. The Legal Director ensures attorneys and non-attorney advocates have and maintain the necessary knowledge and competence to advise and represent clients with disabilities. The Legal Director also develops, maintains, and disseminates legal information (e.g., cases, statutes, and regulations) to ensure staff knowledge and competence. The Legal Director is a member of the Leadership Team and reports directly to the Executive Director. This position is fully remote in Idaho.

Our new Legal Director must have a law degree from an accredited law school and be licensed to practice law in Idaho or have the ability to obtain licensure within six (6) months of hire. We are looking for someone with a

minimum of ten (10) years' experience as a licensed attorney that includes litigation, negotiation, investigative, and/or administrative proceedings experience. The successful candidate must also have excellent supervisory skills, including the ability to mentor attorneys and non-attorney advocates. Further, experience working with and representing individuals with disabilities including demonstrated ability to listen to, and understand the lives and needs of individuals with disabilities is required.

We are an exciting values-based teamwork organization dedicated to meeting our mission, vision, and values. We have a full-time thirty-two (32) hour work week Monday through Thursday. Travel in and out of the state is required as is the ability to pass a tier 2 Social Security Administration security clearance. We offer a very generous benefit package that includes health insurance at no cost to the employee and minimal cost for family members. Vision, dental, and mental health benefits. Retirement, life insurance, short-term and long-term disability policy as well as paid time off and in addition to all federal holidays. The salary range is \$98,027 – \$113,681 (annually) dependent upon experience. Disability Rights Idaho is an Equal Opportunity Employer and dedicated to a diverse workforce. Individuals with disabilities and those from minority or other traditionally underserved backgrounds are encouraged to apply. EEO/AA/D/V.

Please email a cover letter; resume, three (3) references, and a writing sample from your professional work to amy@disabilityrightsidaho.org. The cover letter must indicate as follows: why you would like to work for DRI, your personal and professional interest in advocating for persons with disabilities; a discussion of how you meet the minimal qualifications for the position; supervisory experience, and details to any remote or telecommuting proposals you would like DRI to consider, if applicable.

This position will be held open until we find the right addition to our values-based team and environment. Resumes without cover letters will not be considered.