



Legal Director

Location: Montpelier, VT (Hybrid options available)

Position Type: Full-time, Exempt

Disability Rights Vermont (DRVT), the state's federally designated protection and advocacy system, seeks an experienced Legal Director to lead our legal team under the direction of our Executive Director, in defending and advancing the rights of people with disabilities. This position offers the opportunity to shape high-impact litigation and advocacy while mentoring attorneys and carrying a caseload that drives systemic change.

Key Responsibilities

- **Litigation & Strategy:** Supervise and conduct litigation in state and federal courts; guide staff on strategy, appeals, and case development.
- **Supervision & Training:** Oversee attorney casework, review service requests, and coordinate staff training.
- **Leadership & Advocacy:** Serve as a legal resource; foster collaboration; identify emerging disability rights issues and develop innovative responses.
- **Standards & Compliance:** Ensure adherence to ethical standards, DRVT policies, and professional responsibilities.

Qualifications

- Active license to practice law in Vermont, or eligibility for Vermont licensure within a reasonable timeframe.
- Minimum of seven years of experience as a lawyer.
- At least 3 years of civil litigation experience required.
- Demonstrated supervisory and leadership skills.
- Strong organizational and problem-solving abilities.



Vermont's Protection & Advocacy System

- Commitment to disability rights and working collaboratively with people with disabilities.

Why Join DRVT?

- Lead statewide disability rights advocacy.
- Work with a passionate, mission-driven team.
- Competitive salary in a supportive workplace.
- DRVT offers comprehensive benefits, including employer-paid health and dental insurance, retirement contributions, paid family leave, paid time off, and additional wellness supports.

To Apply

Please submit the following materials:

- Cover letter (with statement of interest and commitment to disability rights)
- Résumé
- Legal writing sample

Email to info@disabilityrightsvt.org. Applications will be reviewed on a rolling basis until the position is filled.