



Job Announcement: Senior Staff Attorney – Community Integration

Join the National Movement to Advance Disability Rights

Are you a passionate advocate for equality, justice, and inclusion of people with disabilities? The **National Disability Rights Network (NDRN)**—the nation's largest nonprofit membership organization dedicated to protecting and advancing the rights of individuals with disabilities—is seeking a **Senior Staff Attorney – Community Integration** to join our dynamic legal team.

This is more than a legal position—it's an opportunity to drive systemic change. You'll help shape national strategies that ensure people with disabilities have the freedom and support to live, work, and thrive in their own communities, in keeping with the **integration mandate of the Americans with Disabilities Act (ADA)** and the landmark **Olmstead v. L.C.** decision.

Who We Are

At NDRN, we believe that disability rights are civil rights. We serve as the nonprofit membership organization representing the federally mandated Protection and Advocacy (P&A) and Client Assistance Program (CAP) agencies in every U.S. state and territory, as well as the Native American Disability Law Center in the four corners region.

Together, this nationwide network is a powerful force for equality—working to ensure that people with disabilities have equal opportunity, self-determination, and access to justice.

As part of our team, you'll:

- Partner with passionate advocates and attorneys across the country to uphold and expand the promise of Olmstead.
- Influence national policy and litigation strategies that protect and advance disability rights.
- Join a collaborative, mission-driven organization that values innovation, integrity, and inclusion.

- Contribute to work that produces measurable, lasting impact in communities nationwide.

At NDRN, we don't just defend rights—we build pathways to inclusion. If you're ready to use your legal expertise to create lasting change, this is where your work will matter every day.

What You Will Do:

- Provide legal technical assistance to Protection and Advocacy (P&A) attorneys and advocates on federal disability rights law, including *Olmstead* enforcement, Medicaid and Home and Community Based Services (HCBS) waivers, and access to housing.
- Develop and deliver accessible, high-quality training (virtual and in-person) on litigation strategies and advocacy approaches to promote community integration.
- Collaborate with state-level P&A programs to develop strategies for monitoring and investigating facilities and service systems.
- Create and maintain legal resources, toolkits, and guidance documents.
- Serve as a subject matter expert and liaison with federal agencies and national partners.
- Draft policy proposals, position papers, and regulatory comments advancing disability rights and inclusion.
- Support NDRN-led projects and grants related to community living and deinstitutionalization.
- Contribute to reports demonstrating the impact of P&A advocacy.

Qualifications:

- Juris Doctor (JD) from an accredited law school; licensed and in good standing in at least one U.S. jurisdiction.
- Minimum 7 years of legal experience, including litigation and/or policy advocacy in disability rights, civil rights, or health law.
- At least 4 years of cumulative direct experience representing clients in federal civil litigation and/or state Medicaid administrative hearings.
- Demonstrated expertise in *Olmstead* enforcement, Medicaid law, HCBS, and federal disability rights statutes.
- Strong legal research, writing, and communication skills.
- Proven ability to design and deliver engaging legal trainings for adult learners.

Preferred Qualifications:

- Experience with nonprofit legal services or systemic litigation under the ADA or Medicaid Act.

- Familiarity with institutional oversight, accreditation standards, or state-level service systems.
- Experience collaborating with federal agencies or national advocacy organizations.

Location & Work Environment

Washington, D.C. – Remote. Occasional travel and weekend work, as needed.

Compensation and Benefits

- Salary Range: \$100,000 - \$110,000
- Benefits: competitive salary commensurate with experience and a comprehensive benefits package including health, dental, and vision insurance, paid time off and holidays, retirement plan options, and a flexible work environment.

How to Apply

Interested candidates should submit a **cover letter** and **resume** to:

David Hutt, Director of Legal Services via email or U.S. Postal Service:

- **Email documents to:** LegalUnitPosition@ndrn.org. Please include “**Senior Staff Attorney – Community Integration**” in the subject line. **OR**
- **Mail Documents to:** National Disability Rights Network, 820 First Street, NE, Suite 740, Washington, DC 20002. (Must be received by the deadline)

Applications will be reviewed on a rolling basis and **will be accepted until Friday, November 14, 2025.**

Candidates selected for an interview will be required to submit a writing sample.

Reasonable Accommodations:

NDRN provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application or hiring process, please notify us at hr@ndrn.org.

NDRN is an equal opportunity/affirmative action employer, and we prohibit discrimination and harassment of any kind and fully complies with all federal, District of Columbia, and applicable state employment laws, including Title VII of the Civil Rights Act of 1964, the Rehabilitation Act of 1973, as amended, the Age Discrimination in Employment Act, and the Americans with Disabilities Act, as amended. Individuals with Disabilities are encouraged to apply.