

Disability Rights Tennessee (DRT) seeks an experienced attorney. This position will address discrimination and harm experienced in Tennessee institutions, and community living environments, specifically for children/youth with disabilities in the juvenile justice and child welfare system. Position will engage in complex systemic litigation, individual representation, and legal oversight of non-attorney efforts. DRT attorneys work in collaboration with advocates, investigators, policy coordinator, communications staff, and other non-attorney team members to achieve outcomes.

Ideal candidate will possess:

- Diverse knowledge of disability-related topics; and
- Federal litigation experience.

May live anywhere within Tennessee or outside of Tennessee within 60 miles of a DRT office. Hybrid or remote work is allowed. Travel within Tennessee will be required, occasionally.

Who We Are

DRT is a nonprofit organization dedicated to protecting the rights of Tennesseans with disabilities. DRT is the designated Protection & Advocacy system (P&A) and Client Assistance Program (CAP) for Tennessee. For over 44 years, our agency has served Tennesseans. DRT is funded through federal grants, state contracts, private donations, and private grants. DRT has ten programs that provide services across the state and across issues impacting Tennesseans with disabilities. Services include:

- Support & Resources;
- Education & Outreach;
- Investigation & Monitoring; and
- Advocacy & Legal Representation.

To learn more about DRT, visit DisabilityRightsTN.org or our social media.

What You'll Do

- File and participate in complex litigation
- Review requests for services and determine eligibility for services
- Provide legal oversight and advice to investigators/advocates providing investigation/advocacy services
- Represent individuals with disabilities
- Perform other activities to address identified issues experienced by people with disabilities. (e.g. training and outreach; develop and maintain strategic relationships with stakeholders; public policy efforts; draft op-ed, white paper, or other public materials)

Keys to Success

To be successful in this job, you must possess these values, skills, and abilities:

- Commitment to increasing knowledge of the disability community and related laws/policies;
- Ability to work with a team;
- Strong oral and written communication skills;
- Sound professional judgment;
- Value inclusion, diversity, equity, accessibility, and social justice;
- Strong organizational and time management skills; and
- Computer and word processing software proficiency.

Required:

- Juris Doctorate degree from an accredited law school or other law school approved by the Tennessee Supreme Court
- Active Tennessee law license or ability to obtain in timely fashion
- Three years or more of related experience

Preferred:

- Systemic litigation and/or civil rights case experience
- Experience with juvenile justice or children/youth

What Else You Should Know

Inclusion, diversity, equity, accessibility, and social justice are at the heart of DRT's mission, values, and daily practice. We are an equal opportunity employer, and we actively seek candidates from diverse backgrounds to join our team including but not limited to candidates with disabilities, persons of color, members of the LGBTQ community, professionals from various generations, and veterans.

- The position is full-time (37.5 hours per week, 7.5 hours per day).
- This position can be remote, hybrid, or in-office; however, in-office work will be required sometimes.
- The base salary for this position is \$72,500.00, exact salary depends on experience and qualifications.
- Home internet is required. Technology will be provided by DRT.
- Excellent benefits such as flexible schedule, remote work, paid vacation leave, paid sick leave, parental leave, paid federal and state holidays, 401K and insurance options including medical, vision, dental, life, and disability.

What Now?

If this seems like you, please send a **resume and cover letter** to Ann Anderson, Human Resources and Finance Director, at anna@disabilityrightstn.org

If you have questions about the position, reach out to Stacie Price, Legal Director, staciep@disabilityrightstn.org