



## **Clients' Rights Advocate 1 or 2**

### **Office of Clients' Rights Advocacy (OCRA)**

**Location:** 350 S. Bixel Street, Suite 290, Los Angeles, CA 90017 (FRANK D. LANTERMAN REGIONAL CENTER), eligible for hybrid schedule with minimum of 2 days/week in office

**We encourage those who are D/deaf or Disabled to apply.**

**SALARY RANGE (Depending on Experience):** \$62,469 – \$91,242 annually (CRA 1)  
\$70,858 – \$98,816 annually (CRA 2)

We base salary and position offers on experience and an internal equity analysis.

**Employment Status:** Exempt; Regular; Full time (37.5 hrs)

**EXCELLENT BENEFITS** including 8% 401k Match, a LRAP (Loan Repayment Assistance Program) that pays up to \$300 per month depending on salary and debt, a language differential up to \$250/mo. Health (HMO and PPO options), dental, vision, basic life insurance, short-term and long-term disability insurance and flexible spending accounts (medical, dependent care and commuter). Additionally, we offer ample vacation, sick/self care leave and eighteen paid holidays (including the last week in December) and more..... We are a Public Service Loan Forgiveness (PSLF) - eligible employer.

**Application Deadline: *Open until filled.* Applications should be received by February 9, 2024 to be considered for the first round of interviews.**

### **WHO WE ARE**

Disability Rights California (DRC) defends, advances, and strengthens the rights and opportunities of people with disabilities.

DRC works for a world where all disabled people have power and are treated with dignity and respect. In this world, people with disabilities are supported, valued, included in their communities, afforded the same opportunities as people without disabilities, and make their own decisions.

DRC values all forms of human diversity. We are committed to a culture of belonging where all people are welcome. In order to be effective advocates for all people with disabilities, we must address discrimination in all its forms, including the unique challenges faced by people who experience the intersection of multiple systems of discrimination.

## **OFFICE OF CLIENTS' RIGHTS ADVOCACY**

DRC has a contract with the Department of Developmental Services (DDS), State of California, to provide Clients' Rights Advocacy services for clients of each of the 21 regional centers located statewide. That contract funds the Clients' Rights Advocate (CRA) position. We are a team of zealous advocates and disability generalists who are building a culture of teamwork and working for a world where all disabled people have power, are treated with dignity and respect, and make their own decisions.

## **PURPOSE OF THE JOB**

The CRA advocates for people with developmental disabilities who are regional center clients, including people who reside in state developmental centers and community facilities. The CRA is a generalist who provides information, advice, and representation on a wide range of legal topics impacting people who receive regional center services. Examples are special education, Social Security, IHSS, healthcare and insurance, and living in the community.

The CRA works under the direct supervision of a supervising attorney and in collaboration with other OCRA advocates and attorneys in their advocacy and outreach efforts.

This position is in a location convenient to the regional center and is eligible for a hybrid schedule working both remotely and in-office. The office is currently located at 350 S. Bixel Street, Suite 290, Los Angeles, CA 90017. The CRA may work remotely up to three days per week.

## **MINIMUM QUALIFICATIONS**

### **Education and Experience**

- Juris Doctor degree.
- Two or more years of experience:
  - Advocating for the rights of people with developmental disabilities; or
  - In a paid or volunteer position relating to regional center services, special education, or Social Security; or
  - Working with vulnerable people or communities.
- Ability to conduct research and analysis of pertinent legal authority.
- Written and verbal communication skills sufficient to communicate complex legal questions and issues to the general public.
- Experience working with or sensitivity to people with disabilities.



- Experience working with or sensitivity to people from ethnic or language distinct communities.

## **DESIRABLE QUALIFICATIONS**

- Three or more years advocating for the rights of people with developmental disabilities.
- Knowledge of statewide resources available to people with developmental disabilities.
- Experience reviewing medical or educational records.
- Able to communicate fluently and write effectively in Spanish or an Asian language.
- Alternate dispute resolution training and practice.
- One or more years supervising colleagues in a work or volunteer setting.
- Contacts with disability organizations and/or within disability communities.
- Experience with or extensive contacts in ethnic or language distinct communities.
- Experience providing training to a diverse range of people.
- Life experience as a person with a disability or direct experience as a caregiver of a person with a disability.
- Proficiency with Windows-based computer applications including Microsoft Office and case management software.
- Demonstrated experience and ability to work effectively with a variety of organizations and individuals with diverse perspectives, including people with disabilities, administrators, advocacy groups, and the public, and to maintain confidentiality in all matters.

## **Licenses / Certificates**

For placement as a CRA 2, must be admitted to the California State Bar, or eligible to practice under California's Registered Legal Services Attorney Program. If eligible under the RLSA Program, must become admitted to the California State Bar within five (5) years. If you are hired as a CRA 1 and later become licensed, you are eligible for an immediate promotion to CRA 2.

**Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process [here](#).**