Senior Attorney
Healthcare/Home and Community-Based Services (HCBS)
Location: Remote (must live in California), Sacramento, Oakland, San Diego, Los Angeles, Fresno, or Ontario

Individuals who are Deaf or Disabled are encouraged to apply.

SALARY RANGE (Depending on Experience): $89,435 - $130,958 annually
We base salary and position offers on experience and an internal equity analysis.

EXCELLENT BENEFITS including 8% 401k Match, a LRAP (Loan Repayment Assistance Program) that pays up to $300 per month depending on salary and debt, a language differential up to $250/mo. Health (HMO and PPO options), dental, vision, basic life insurance, short-term and long-term disability insurance and flexible spending accounts (medical, dependent care and commuter). Additionally, we offer ample vacation, sick/self care leave and eighteen paid holidays (including the last week in December) and more….. We are a Public Service Loan Forgiveness (PSLF) - eligible employer.

Application Deadline: Open until filled.

WHO WE ARE
Disability Rights California (DRC) defends, advances, and strengthens the rights and opportunities of people with disabilities.

DRC works for a world where all disabled people have power and are treated with dignity and respect. In this world, people with disabilities are supported, valued, included in their communities, afforded the same opportunities as people without disabilities, and make their own decisions.

DRC values all forms of human diversity. We are committed to a culture of belonging where all people are welcome. In order to be effective advocates for all people with disabilities, we must address discrimination in all its forms, including the unique challenges faced by people who experience the intersection of multiple systems of discrimination.
Healthcare/Home and Community-Based Services (HCBS)
The Healthcare and Home and Community-Based Services Practice Group believes healthcare is a human right. We work to ensure that healthcare and home and community-based services are available to everyone. We work to ensure people with disabilities have access to essential health care services and a full range of community long-term services and supports to enable them to live in the community and avoid institutionalization, consistent with the principles of the Supreme Court’s Olmstead decision. We work to dismantle structural and systemic inequities in healthcare and access to services.
Areas of particular focus include access to essential health care benefits through Medi-Cal, EPSDT, and California Children’s Services (CCS), Olmstead litigation and advocacy, Medi-Cal home and community-based services waivers, and In-Home Supportive Services.

PURPOSE OF THE JOB:
The Healthcare/HCBS Practice Group seeks a senior attorney who will lead, collaboratively, on various advocacy initiatives within the group. Applicant should have demonstrated experience in leading impact litigation, policy advocacy, and individual affirmative advocacy.
Reasonable accommodations may be made to enable individuals with disabilities to perform the job responsibilities.

MINIMUM QUALIFICATIONS
- Candidates must have a Juris Doctor degree plus seven years of experience practicing law. Additional minimum qualifications include:
  - 7 full years of legal experience or internal candidates who have worked at DRC for two continuous years and have 6 years of experience practicing law.
  - Demonstrated ability to lead complex representation, build strong relationships, and work well in collaboration with others.
  - Excellent advocacy skills (such as research, writing, analytic, oral).
  - Demonstrated commitment – through lived experience and/or employment history – to working with people with disabilities, people of color and low-income clients, and incorporating race-equity and community lawyering principles into their work.
  - Expertise in one or more substantive areas of law of importance to people with disabilities
  - Four years of demonstrated experience in two or more of the following areas of practice related to the position: representation at administrative hearings and writs, policy advocacy, civil litigation (including discovery, motion practice, class action litigation, trial advocacy), or appellate practice.
  - The ability to work independently with appropriate supervision.
• The ability to meet deadlines and perform multiple tasks while maintaining attention to detail.

LICENSES / CERTIFICATES
• Must be a member of the California State Bar, or eligible to practice under the Registered Legal Services Attorney Program.

DESIRED QUALIFICATIONS
• Experience working in the Medi-Cal/Medicare/healthcare systems.
• Knowledge of Healthcare laws, rights, and services as they pertain to people with disabilities, and/or direct representation of people with disabilities.
• Able to communicate fluently and write effectively in Spanish or an Asian language; or able to communicate using American Sign Language.
• Experience with and/or extensive contacts in ethnic or language distinct communities.
• Experience working with and/or sensitivity to persons with disabilities and/or experience working with and/or sensitivity to persons from multi-ethnic communities.

TRAVEL REQUIREMENTS
Ability to travel occasionally for activities such as out-of-town meetings, training, or outreach activities.

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process here.