Staff Attorney 1 AND Staff Attorney 2
Civil Rights Practice Group
(2 Open Positions)

Location: Remote (Must live in California), Los Angeles, Oakland, San Diego, or Sacramento

We encourage those who are Deaf or Disabled to apply.

SALARY RANGE (Depending on Experience):

- **Staff Attorney 1** $67,477 – $98,816 Annually
- **Staff Attorney 2** $80,356 – $117,671 Annually

We base salary and position offers on experience and an internal equity analysis.

Employment Status: Exempt; Regular; Full time (37.5 hrs)

EXCELLENT BENEFITS including 8% 401k Match, a LRAP (Loan Repayment Assistance Program) that pays up to $300 per month depending on salary and debt, a language differential up to $250/mo. Health (HMO and PPO options), dental, vision, basic life insurance, short-term and long-term disability insurance and flexible spending accounts (medical, dependent care and commuter). Additionally, we offer ample vacation, sick/self care leave and eighteen paid holidays (including the last week in December) and more….. We are a Public Service Loan Forgiveness (PSLF) - eligible employer.

Application Deadline: *Open until filled.*

WHO WE ARE
Disability Rights California (DRC) defends, advances, and strengthens the rights and opportunities of people with disabilities.

DRC works for a world where all disabled people have power and are treated with dignity and respect. In this world, people with disabilities are supported, valued, included in their communities, afforded the same opportunities as people without disabilities, and make their own decisions.

DRC values all forms of human diversity. We are committed to a culture of belonging where all people are welcome. In order to be effective advocates for all people with disabilities, we must address discrimination in all its forms, including the unique
challenges faced by people who experience the intersection of multiple systems of discrimination.

**CIVIL RIGHTS PRACTICE GROUP**
The Civil Rights Practice Group is a diverse, statewide team of passionate attorneys developing and implementing impactful strategies – litigation, policy, and community support – to stop discrimination against people with disabilities. Our current priorities include:

- challenging discrimination in private and public programs;
- confronting the criminalization of people experiencing homelessness;
- protecting and increasing affordable, accessible housing;
- ensuring access to transit;
- access to higher education;
- access to websites and other electronic information;
- access to courts; and
- addressing the intersectional needs of people with disabilities.

We are committed to progressive social change for diverse people with disabilities and strive to build a culture of cooperation and mutual support.

**PURPOSE OF THE JOB**

**Staff Attorney 1**
The Staff Attorney I provides support and short-term assistance to clients with disabilities on disability related legal matters. The position provides short-term legal assistance, handles full representation of individual clients, and supports impact and policy advocacy for clients with disabilities.

**Staff Attorney 2**
The Staff Attorney II represents clients in legal matters and advocacy that involve disability related issues. The Staff Attorney II has expertise in one or more substantive issue areas, handles complex legal matters, and provides leadership and mentoring to other Disability Rights California regional office advocacy staff.

**MINIMUM QUALIFICATIONS**

**Staff Attorney 1**
Juris Doctor degree.
Staff Attorney 2
Juris Doctor plus five (5) years of experience practicing law including litigating civil cases in state or federal court, such as eviction defense, law and motion, discovery, trial, and appeals.

LICENSES / CERTIFICATES
Must be a member of the California State Bar, or eligible to practice under the Registered Legal Services Attorney Program.

DESired QUALIFICATIONS
· Experience in the disability rights or justice movement and/or extensive contacts in the disability community;
· Understanding of how to incorporate race equity and community lawyering principles into their work;
· A strong sense of professional responsibility and ethics;
· An ability to meet deadlines and perform multiple tasks while maintaining attention to detail;
· Have flexibility and curiosity; and
· Ability to maintain positive relationships with diverse groups of people.

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process here.