



**DISABILITY RIGHTS NORTH CAROLINA
JOB OPPORTUNITY – Part-time Advocate, Substance Use Project**

Agency Description:

Disability Rights North Carolina (DRNC), a 501(c)(3) nonprofit, is the only organization that provides free legal advocacy services to people with all types of disabilities, of all ages, throughout North Carolina. We are NC's designated Protection and Advocacy agency and recognized leader in advancing disability rights. DRNC is well-established and positioned for growth. We are committed to building race equity into our internal and external work (www.DisabilityRightsNC.org).

Job Description:

DRNC has an immediate opening for a half-time advocate for a new project designed to combat discrimination in healthcare against individuals with Substance Use Disorder, including Opioid Use Disorder. The project, entitled Addressing Discrimination in Healthcare Against North Carolinians with SUD/ODU, is funded through September 2023, with the strong potential for extended funding. The advocate will investigate settings in which people with SUD/ODU may be subject to discrimination, provide support for legal advocacy, engage with other stakeholders, and disseminate information to the public and other stakeholders regarding discrimination against people with SUD/ODU. Experience and an interest in healthcare is preferred.

Job Duties include successfully:

- identifying and investigating instances of potential discrimination against people with SUD/ODU in healthcare settings;

- eliciting and analyzing relevant facts through on-site monitoring and/or fact investigation; through witness interviews and document review;
- providing other staff with relevant information and findings;
- providing or assisting with trainings, town halls, and outreach efforts designed to increase internal and public understanding of SUD/OD and overdose prevention;
- educating stakeholders about the project and the rights of people with SUD/OD, using a variety of formats, as appropriate to the audience, such as in-person and virtual meetings; written materials, including fact sheets; and pre-recorded formats;
- engaging in effective outreach to BIPOC and other communities on the issues specified above;
- cultivating and maintaining relationships with subject area stakeholders;
- representing DRNC at coalition meetings, community outreach events, and stakeholder groups;
- contributing to planning and implementing the project's priorities;
- compiling information and preparing reports for funders, the DRNC Board of Directors, and P&A affiliates;
- maintaining complete and accurate records in DRNC's case management system consistent with agency policies and procedures; and
- performing other relevant job duties, as assigned and with appropriate supervision based on prior job experience.

Requirements:

- Bachelor's degree or equivalent combination of education and experience (three years or more), with a preference for the following areas: sociology, psychology, social work, or other related human services field
- Effective verbal and written communication skills, appropriate to the audience and desired work product
- Direct advocacy experience with, or general knowledge of, issues affecting people with SUD/OD
- Ability to organize and prioritize multiple tasks and deadlines
- Ability to work independently with appropriate supervision and coaching

Desirable qualifications:

- Lived experience with SUD (strong preference)
- Lived or other experience with disability
- Community outreach experience with underserved communities
- Ability to communicate in ASL, Spanish, or another non-English language

Disability Rights NC is an Equal Opportunity Employer. We do not discriminate in any aspect of employment with regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran's status or any other characteristic protected by state or federal law. Individuals who increase the diversity of our team are especially encouraged to apply. We participate in E-verify.

This is a temporary, half-time position created through a private grant. The current grant period ends September 30, 2023. In our current judgement, funding is reasonably expected to continue after the current grant cycle.

Compensation Package: The monetary compensation range is \$21.06-\$30.96/per hour, based on experience as determined by agency policy.

Send a resume and letter of interest explaining your qualifications, experience, and interest in the position to:

resumes.hr@disabilityrightsnc.org. Include **Advocate, Substance Use Project** in the subject line of the email. No phone calls, please.

Closing Date: Priority given to applications received by January 25, 2023. Position will remain open until filled.