



## **Statewide Clients' Rights Advocate 1 or 2 Office of Clients' Rights Advocacy (OCRA)**

Location: Remote within Northern California Only

**Individuals who are Deaf or Disabled are encouraged to apply.**

**SALARY RANGE (Depending on Experience):** \$62,470 – \$91,243 annually (CRA 1)  
\$67,477 – \$98,817 annually (CRA 2)

We base salary and position offers on experience and an internal equity analysis.

**EXCELLENT BENEFITS including 8% 401k Match** and a LRAP (Loan Repayment Assistance Program) program that pays up to \$300 per month depending on salary and debt.

**Application Deadline: Open until filled. Applications should be received by June 21, 2022 (2 weeks) to be considered for the first round of interviews.**

### **WHO WE ARE**

Disability Rights California (DRC) is a statewide, non-profit legal organization dedicated to advancing the rights of Californians with disabilities to live with autonomy, dignity, and respect in a barrier-free, inclusive, and diverse world that values each individual and their voice.

### **Office of Clients' Rights Advocacy (OCRA)**

Disability Rights California has entered into a contract with the Department of Developmental Services (DDS), State of California, to provide Clients' Rights Advocacy services for clients of each of the 21 regional centers located statewide. That contract funds the Clients' Rights Advocate (CRA) position. We are a team of zealous advocates building a culture of teamwork and working for a world where all disabled people have power, are treated with dignity and respect, and make their own decisions.

### **PURPOSE OF THE JOB**

The CRA advocates for people with developmental disabilities who are regional center clients, including people who reside in state developmental centers and community facilities. The CRA is a generalist who provides information, advice, and representation on a wide range of legal topics impacting people who receive regional center services. Examples are special education, Social Security, IHSS, healthcare and insurance, and living in the community.

The CRA works under the direct supervision of a supervising attorney and in collaboration with other OCRA advocates and attorneys in their advocacy and outreach efforts.

The Statewide CRA works with clients of multiple regional centers and with colleagues across the state. The successful candidate will be flexible, adaptable to existing processes, enjoy interacting and working with a wide range of people, and have strong organizational skills.

This position is remote, with the successful candidate physically located in Northern California and available to travel occasionally to meet clients, attend hearings, meetings, and trainings, and conduct outreach activities in the community.

## **MINIMUM QUALIFICATIONS**

### **EDUCATION AND EXPERIENCE**

- Juris Doctor degree.
- Two or more years of experience:
  - Advocating for the rights of people with developmental disabilities; or
  - In a paid or volunteer position relating to regional center services, special education, or Social Security; or
  - Working with vulnerable people or communities.
- Ability to conduct research and analysis of pertinent legal authority.
- Written and verbal communication skills sufficient to communicate complex legal questions and issues to the general public.
- Experience working with or sensitivity to people with disabilities.
- Experience working with or sensitivity to people from ethnic or language distinct communities.

## **PREFERRED QUALIFICATIONS**

- Three or more years advocating for the rights of people with developmental disabilities.
- Knowledge of statewide resources available to people with developmental disabilities.
- Experience reviewing medical or educational records.
- Able to communicate fluently and write effectively in Spanish or an Asian language.
- Alternate dispute resolution training and practice.
- One or more years supervising colleagues in a work or volunteer setting.
- Contacts with disability organizations and/or within disability communities.
- Experience with or extensive contacts in ethnic or language distinct communities.
- Experience providing training to a diverse range of people.



- Life experience as a person with a disability or direct experience as a caregiver of a person with a disability.
- Proficiency with Windows-based computer applications including Microsoft Office and case management software.
- Demonstrated experience and ability to work effectively with a variety of organizations and individuals with diverse perspectives, including people with disabilities, administrators, advocacy groups, and the public, and to maintain confidentiality in all matters.

### **Licenses / Certificates**

For placement as a CRA 2, must be admitted to the California State Bar, or eligible to practice under California's Registered Legal Services Attorney Program. If eligible under the RLSA Program, must become admitted to the California State Bar within three (3) years.

### **WORKING CONDITIONS**

The following describes general working conditions and requirements of the job, which can be performed with or without disability-related reasonable accommodations.

- Duties are performed in office and home environments and the field in a wide range of settings, including courthouses, congregate care or other institutional settings, and community agencies.
- Duties frequently require sitting and communicating with others.
- Must be able to transport oneself to work-related meetings, hearings, facilities, and settings where clients live.

**Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process [here](#).**