



Job Announcement **Voter Engagement Specialist**

The National Disability Rights Network (NDRN) seeks a **Voter Engagement Specialist** to work with NDRN's voting team to increase engagement and enthusiasm among voters with disabilities to participate in the electoral process, while changing the public narrative around disability and voter participation in our democracy.

Who we are:

NDRN is the nonprofit membership organization for the federally mandated Protection and Advocacy (P&A) Systems and Client Assistance Programs (CAP) for individuals with disabilities. P&As and CAPs are in all 50 states, the District of Columbia, and the U.S. territories, and there is a P&A and CAP affiliated with the American Indian Consortium in the Four Corners region. The P&A/CAP System is collectively the largest provider of legal services to persons with disabilities and are the leading experts on access to the vote for people with disabilities in the U.S.

NDRN provides membership benefits to P&A/CAP agencies and associate members, and is involved in public policy efforts to create a society in which people with disabilities are afforded equal opportunity and are able to fully participate by exercising choice and self-determination. NDRN also provides training, technical assistance, and legal support to the P&A/CAP agencies through its Training and Technical Assistance Support Center (TASC). For more information about NDRN and TASC visit www.ndrn.org.

Responsibilities:

- Develop a non-partisan messaging campaign to directly engage people with disabilities and increase their voter participation, garnering input from the P&A agencies, partner organizations, and relevant stakeholders.

- Disseminate the campaign nationwide by creating new products and social media assets for the P&A agencies and other disability rights and civil rights organizations, in close collaboration with the NDRN Communications Team.
- Actively pursue press contacts to place non-partisan messaging on the disability vote in mainstream media.
- Participate in voter engagement collaborations in the civil rights community to integrate disability into their outreach, including the National Voter Registration Day, Vote Early Day, All Voting is Local, and When We All Vote.
- Enhance disability rights voter engagement efforts in collaboration with National Disability Voter Registration Week, the REV UP campaign, and similar efforts.
- Develop new and expand existing collaborations with civil and voting rights organizations and other relevant stakeholders.
- Work in close collaboration with other members of NDRN's Voting Rights Team.
- Provide some specialized training and technical assistance to the P&A agencies to enhance their voter engagement efforts.

Required Qualifications:

- Bachelor's degree and/or experience equivalent to a four-year college degree in public policy, communications, social sciences, or a related field.
- Knowledge of issues and concerns related to the disability community, disability rights, voting rights, and electoral systems.
- Demonstrated commitment to civil rights and social justice.
- Ability to communicate effectively in writing and orally.
- Ability to research and analyze issues and facilitate the development of creative solutions for messaging get out the vote efforts, especially involving people with disabilities.
- Demonstrated interpersonal skills including, but not limited to, sensitivity to other people and the ability to work effectively in coalition with other non-profit groups.
- Ability to work well in a team environment.
- Demonstrated administrative skills and familiarity with Microsoft Office programs (Outlook, Word, Access, Excel, and PowerPoint).

Preferred Qualifications:

- Experience working in elections administration, political campaigns, non-partisan get out the vote campaigns, or a related field.
- Background in voter and public opinion polling and analysis.
- Knowledge of the Protection and Advocacy (P&A) System.
- Experience developing marketing or outreach campaigns directed towards persons with disabilities.
- Demonstrated commitment to the potential contributions of persons with disabilities and to efforts to make possible the realization of that potential.

The position requires some travel and occasional work on weekends. The position will be located at NDRN's office in Washington, D.C.

Compensation and Benefits:

NDRN offers a competitive salary, based on experience. Benefits include: health plan, flexible spending account, transit and parking benefits, 403(b) retirement plan, paid vacation and sick leave, and at least ten paid holidays.

The **salary range** for this position is \$60,000 to \$69,000.

How To Apply:

Submit a cover letter and resume attention: Michelle Bishop, Voter Access and Engagement Manager. See date below for more information on NDRN's dates for reviewing applications.

E-mail to: LegalUnitPosition@ndrn.org (**Subject:** Voter Engagement Specialist); or

Mail to: 820 First Street, NE, Suite 740, Washington, DC 20002.

No phone calls please.

Candidates will be selected for consideration **on a rolling basis beginning on June 13, 2022, but applications must be received by no later than June 21, 2022.** Candidates selected for an interview will be required to

submit a writing sample.

NDRN is an equal opportunity/affirmative action employer. Qualified applicants will receive consideration for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.

Persons from diverse racial and ethnic backgrounds, and persons with disabilities are strongly encouraged to apply.

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