Staff Attorney 1
Sacramento, Oakland, Los Angeles, San Diego, Ontario, Fresno, or Remote within California

Individuals who are Deaf or Disabled are encouraged to apply.

SALARY RANGE (DOE): $63,063 - $92,352 annually

WHO WE ARE
Disability Rights California (DRC) is a statewide, non-profit legal organization dedicated to advancing the rights of Californians with disabilities. DRC works to achieve fairness and justice for people with disabilities through individual and impact litigation, state and federal policy and regulatory advocacy, and community education and training.

Housing Stability Project
DRC is seeking an attorney to join our new Housing Stability Project (“HSP”) team. With the anticipated influx of evictions driven by the COVID-19 pandemic, DRC aims to significantly expand our work to prevent the displacement of persons with disabilities, particularly those in low-income communities and communities of color. HSP operates primarily on a proper telephone clinic model to assist people with disabilities throughout California on issues impacting their housing with select cases receiving representation for negotiations or at administrative or judicial hearings to preserve income or housing. Our goal is to empower individuals with disabilities to advocate for their rights as tenants. We also work with unhoused people to identify needed services and overcome accessibility barriers. HSP will also have social workers as part of the legal team to overcome barriers to housing stability. In addition to direct work with clients, we are adopting a multi-pronged approach by providing Know-Your-Rights training, workshops, advocating with government agencies and housing providers to improve access, and forming strategic partnerships with other service providers and community groups to leverage our resources and maximize the number of people we can assist.

We are a diverse and collaborative team that values flexibility, adaptability, and innovation in a legal landscape that has been significantly changed by the pandemic.

PURPOSE OF THE JOB
The Staff Attorney works under the direct supervision of one of the Supervising Attorneys for HSP and in collaboration with other Disability Rights California attorneys,
advocates, and social workers in their legal, advocacy, and outreach efforts. Through a combination of direct client work and collaborative community outreach, the goal is to provide individualized help to prevent homelessness and combat systemic housing stability issues while meeting federal and state grant requirements.

MINIMUM QUALIFICATIONS
Juris Doctor degree (JD) and admitted to the California State Bar
Demonstrated commitment – through lived experience and/or employment history – to working with people with disabilities and low-income clients.
- Expertise in one or more substantive areas of law required for the position such as housing or eviction defense litigation
- Experience in one or more of: litigation, administrative practice, working on complex legal matters, and leadership and mentoring related to the position
- Demonstrated ability to successfully lead multiple advocacy projects such as intake/outreach projects, administrative proceedings, writs, eviction defense, or single client / single defendant lawsuits.

TRAVEL REQUIREMENTS
Occasional travel required: Ability to travel occasionally for activities such as out-of-town meetings, training, or outreach activities up to 25% of the time.

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process [here](https://jobs.lever.co/disabilityrightsca/a2ba0c16-c4ef-4355-ad9e-160278c3b980?lever-origin=applied&lever-source%5B%5D=State%20Bar%20Association).