Public Policy Director
Sacramento, CA

DEADLINE: Open until filled. Applications should be received by December 23, 2020, to be considered for the first round of interviews.

SALARY RANGE (DOE): $123,923 - $166,082 annually

WHO WE ARE
Disability Rights California (DRC) is a statewide, non-profit legal organization dedicated to advancing the rights of Californians with disabilities to live with autonomy, dignity, and respect in a barrier-free, inclusive, and diverse world that values each individual and their voice.

PURPOSE OF THE JOB
The Public Policy Director is based in Sacramento and leads the team responsible for DRC’s public facing activities, including legislative work, communications, and coalition work with the larger disability community in California. The position reports to the Executive Director. The position supervises legislative advocates and the Communications Director.

The Public Policy Director is a member of the DRC Leadership Team, which is responsible for the strategic direction and overall effectiveness of the entire agency. The position regularly interacts with managers and supervisors throughout the organization and DRC’s Board of Directors.

MINIMUM QUALIFICATIONS
- Bachelor’s Degree in related fields such as political science, public administration or other subjects that provide foundation for legal analysis, lobbying and drafting of legislation for people with disabilities.
- Ten years of experience in legislative advocacy, legislative staffing, or public policy development for people with disabilities
- Five years progressively responsible experience in administration, people, and budget management
- Advanced substantive knowledge in most disability rights areas covered by Disability Rights California
- Experience and ability to work effectively with a variety of organizations and individuals with diverse perspectives, the public, elected and appointed officials, people with disabilities, and governmental agencies
- Knowledge of public policy developments and laws at the state and federal levels regarding rights of and services for people with disabilities
- Experience with boards of directors or task forces and committees
- Ability to analyze complex problems, develop solutions, resolve conflicts and explain legislation so it is easily understood by people at the legislature and the general public
- Contacts with disability organizations or within disability communities
• Contacts with civil rights and social justice organizations and communities
• Experience in using computer programs, including Word, PowerPoint, calendaring and email programs
• Experience working with and sensitivity to persons with disabilities
• Experience working with and sensitivity to persons from diverse backgrounds

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process visit here.