



## Employment Announcement

**Job Title:** Attorney – Adult Team

**Job Details/Location:** Looking for a non-traditional legal practice? Want to make a difference for adults with disabilities in Idaho? DisAbility Rights Idaho (DRI) is hiring a full-time Attorney for its Adult Unit. The position is anticipated to be located in its Boise office, but proposals to work remotely/telecommuting within the State of Idaho will be considered.

**Purpose of the Job:** DRI is Idaho's designated Protection & Advocacy Agency. Our mission is to assist people with disabilities to protect, promote and advance their legal and human rights, through quality legal, individual, and system advocacy. Attorneys at DRI help to full-fill this mission by providing legal representation on an individual as well as a systemic basis across the entire state of Idaho. Attorneys will also supervise and coordinate training for non-attorney advocates within the Adult Team who provide individuals with disabilities with information and referrals to community resources, technical assistance in understanding rights and available remedies, as well as individual assistance or advocacy in order to address matters related to disability discrimination, guardianship, employment, and rights violations. Attorneys will also spend a significant amount of their time monitoring conditions and conducting investigations into allegations of abuse or neglect within facilities or service providers that serve adults with disabilities, pursuant to DRI's federal mandates.

This position would be primarily focused on issues related to adults with disabilities, with an emphasis on issues related to voting and monitoring/investigating allegations of abuse or neglect in facilities or services providers that serve adults with disabilities. A large part of this position will include coordinating and participating in voter education and outreach efforts, including monitoring polling locations for ADA compliance, as well as participation on task forces/coalitions concerned with improving access for voters with disabilities. Those with a demonstrated interest or experience (either personally or professionally) in promoting voter access and advocating for the rights of adults with disabilities and those who have a background or experience in investigations, administrative complaints, and systemic advocacy are encouraged to apply.

### **Minimum Qualifications:**

#### **Required Knowledge, Skill, and Abilities:**

- Graduate of an accredited law school and licensed, or will readily be licensed, to practice law in the State of Idaho.
- Direct experience with or general knowledge of services and issues affecting adults with disabilities.
- Experience in individual representation in court or administrative settings and policy advocacy.

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- Demonstrated ability to problem solve through research and objectively analyze complex, sensitive, and factual situations.
- Demonstrated ability to organize and prioritize tasks.
- Demonstrated ability to recognize the human and civil rights of individuals with disabilities.
- Excellent communication skills, orally and in writing.
- Demonstrated ability to work independently as well as in a team environment.
- Ability to effectively follow casework policies and procedures.
- Ability to handle complex tasks in a timely manner.
- Ability to complete a Social Security Administration Tier 2 Suitability Determination.
- Willingness to travel and work extended hours when necessary.
- Ability to abide by DRI's Core Values.
- Ability to provide proof of completed COVID-19 vaccination.

**Desired Qualifications (i.e. preferred, not required):**

- Life experience with disability.
- Experience in legal services, non-profit, or the public interest environment.
- Ability to speak Spanish, American Sign Language (ASL), or other languages.
- Knowledge of the service delivery system for adults with disabilities (i.e. developmental disability services/service delivery or mental health services/service delivery).

**Compensation:** DRI offers a competitive salary and benefits package based on experience and is competitive with other public interest law firms. Employee benefits include health, dental, life insurance, a 401(k) retirement plan with an employer match, and generous leave including the observance of all federal holidays. DisAbility Rights Idaho is an Equal Opportunity Employer and dedicated to a diverse workforce. Individuals with disabilities and those from minority or other traditionally underserved backgrounds are encouraged to apply. EEO/AA/D/V.

**To Apply, Please Send the Following:** a cover letter; resume, including 3 references; and a sample of professional written work (such as a report, article, research paper, etc., redacted to protect personal, protected, or confidential information).

**Applications will be reviewed on an ongoing, continual basis until the position is filled.** DRI reserves the right to disregard any applications which do not meet the requirements stated above.

**Please send all required application materials to:** DisAbility Rights Idaho, 4477 Emerald Street, Suite B-100, Boise, ID 83706 or via email to: [info@disabilityrightsidaho.org](mailto:info@disabilityrightsidaho.org). Absolutely no phone calls.